# Government of the District of Columbia Office of the Chief Financial Officer



**Jeffrey S. DeWitt** Chief Financial Officer

#### **MEMORANDUM**

TO: The Honorable Phil Mendelson

Chairman, Council of the District of Columbia

FROM: Jeffrey S. DeWitt

**Chief Financial Officer** 

DATE: September 13, 2017

SUBJECT: Fiscal Impact Statement - Police Officer Retention Amendment Act of

2017

REFERENCE: Draft Bill as shared with the Office of Revenue Analysis on August 22,

2017

#### **Conclusion**

Funds are sufficient in the fiscal year 2018 through fiscal year 2021 budget and financial plan to implement the bill.

### **Background**

The Metropolitan Police Department (MPD) currently rehires retired police officers as fully sworn officers with no impact on their retirement benefits. These officers are paid on the Police Service pay schedule as officers<sup>1</sup> and are not eligible for longevity pay. The Omnibus Public Safety and Justice Amendment Act<sup>2</sup> expanded the retired police officer rehire program to include pay opportunities at the detective<sup>3</sup> and sergeant<sup>4</sup> levels of the Police Service pay schedule for eligible retirees. The detective and sergeant programs will sunset on October 12, 2019.

The bill changes the sunset date of the detective and sergeant programs from October 12, 2019 to seven years after the effective date of this Act. The subtitle also limits a retired officer's tenure to five years after MPD has rehired the officer.

<sup>&</sup>lt;sup>1</sup> The pay grade and step is class 1, step 5.

<sup>&</sup>lt;sup>2</sup> Effective April 22, 2017 (D.C. Law 21-280; D.C. Official Code § 5-761(h)).

<sup>&</sup>lt;sup>3</sup> The pay grade and step is class 3, step 4.

<sup>&</sup>lt;sup>4</sup> The pay grade and step is class 4, step 3.

The Honorable Phil Mendelson FIS: "Police Officer Retention Amendment Act of 2017," Draft Bill as shared with the Office of Revenue Analysis on August 22, 2017

## **Financial Plan Impact**

Funds are sufficient in the fiscal year 2018 through fiscal year 2021 budget and financial plan to implement the bill. MPD rehires retired officers into existing budgeted positions that are included in the agency's budget. MPD's budget can accommodate the extended sunset provision and the five-year limit for rehired officers.